



Regulatory Associates

Salary range starting at £32k

The Legal Services Board is the independent body responsible for overseeing the regulation of lawyers in England and Wales. Our goal is to reform and modernise the legal services market place by putting the interests of consumers at the heart of the system, reflecting the objectives of the statute that created us, the Legal Services Act 2007.

We share our regulatory objectives with the approved regulators of the legal profession, each of which has direct responsibility for the day-to-day regulation of the different types of lawyers.

Our regulatory work is organised into three work streams - performance and oversight, regulatory decisions and research and strategy - led by the Director Regulatory Practice, the Head of Statutory Decisions and the Head of Development and Research respectively. The Strategy Director provides the overall leadership to ensure that we remain focused on our objectives.

As a Regulatory Associate, you will work with colleagues on projects across the range of regulatory matters. This might include work to oversee and develop the performance of approved regulators; organising and delivering the LSB's statutory decision-making functions; or helping to develop longer-term regulatory policies and approaches. Regulatory Associates also lead some activities. Overall, your focus on our priorities and objectives means that you will have the opportunity to significantly contribute to the regulation of the legal sector.

Core responsibilities:

- Producing challenging, but realistic timetables for individual statutory decisions and ensure that each application is managed efficiently and effectively within statutory time limits
- Analysing applications against LSB/statutory criteria for approval - identifying and securing support, advice and engagement from other colleagues, the senior team, Board members and external stakeholders (including regulators) as required
- Working with potential and existing approved regulators to develop and consider applications for designation as an approved regulator, licensing authority or extending reserved activity
- Performance assessment of approved regulators through regulatory standards, self-assessment and action plans. Modernise regulatory approaches based upon outcomes-focused regulation
- Contributing to or leading specific reviews – including, for example, complaints and diversity issues
- Developing the evidence base to analyse and develop new policy including supporting the management of research
- Taking forward the development of new policy areas including policy analysis and liaison with external stakeholders

- Supporting enforcement action where appropriate

Person specification:

Experience

It is likely that you will have a background in:

- Regulation and/or competition
- Economics
- Law or the wider legal services market
- Performance measurement
- Compliance management
- Consumer policy
- Public policy
- Some understanding of legal services market and regulation

Qualities

- Capable of maintaining strong, robust and influential relationships with approved regulators and other stakeholders
- Good interpersonal skills to support engagement at all levels of LSB colleagues
- Ability to identify and deploy relevant evidence
- Ability to drive intellectually complex issues to a firm conclusion with appropriate recommendations
- Able to organise and deliver work in accordance with strict processes and timetable and within legal and regulatory framework
- Excellent drafting skills – able to write complex policy analysis and consultation documents in an accessible manner that can withstand heavy legal scrutiny
- Strong commitment to equalities and diversity as both a colleague and regulator
- Good organisational and computer skills including use of MS Office suite
- Strong team player

For more information about the LSB, please visit our website

www.legalservicesboard.org.uk.

If you wish to apply for this role, please complete the application form and send to recruitment@legalservicesboard.org.uk by no later than 5pm on 16 February 2012.

The LSB has a policy of equal opportunity. Everyone who is eligible regardless of race, sex, sexual orientation, gender reassignment, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity, will receive equal treatment when applying for jobs with us. Candidates are therefore encouraged to complete our diversity monitoring form so we can measure how successful our diversity policy is.