



**LEGAL SERVICES
BOARD**

Legal Services Board
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Freedom of Information request

Date request received: 11 September 2016

Date of response: 06 October 2016

LSB reference: 20160911-01

Request:

Please provide the following information:-

1. The number of members of the Board who have classified themselves as being other than white and the total number of Board members.
2. The number of members of the senior management – i.e. the Chief Executive and directors or equivalent – of the Legal Services Board who have classified themselves as being other than white and the total number of members of the senior management.
3. The number of applicants for each of the positions referred to in 1 and 2 above when recruitment for these positions last occurred, who classified themselves as being other than white.

Response:

I write in response to your email of 11 September 2016 in which you requested information about which members of our Board and senior management classified themselves as being other than white. Your enquiry has been considered in accordance with the provisions of the Freedom of Information Act 2000.

The answers to your questions are set out in bold below:

1. The number of members of the Board who have classified themselves as being other than white and the total number of Board members.
The Board currently has nine non-executive members and one executive member. Changes in appointments since the LSB's last diversity survey undertaken in 2012 means that up to date statistics are not available. LSB plans to collate this information in 2016/17 and this will be published on the website.
2. The number of members of the senior management – i.e. the Chief Executive and directors or equivalent – of the Legal Services Board who have classified themselves as being other than white and the total number of members of the senior management.

The LSB's senior leadership team comprises eight members of staff. Changes in staffing since the LSB's [last diversity survey](#) (2012) means that up to date statistics are not available. LSB plans to collate this information in 2016/17 and this will be published on the website.

3. The number of applicants for each of the positions referred to in 1 and 2 above when recruitment for these positions last occurred, who classified themselves as being other than white.

With regard to 1. above, the LSB does not hold this data. All data relating to LSB non-executive appointments is held by the Ministry of Justice which is responsible for managing these appointments which are made by the Lord Chancellor.

With regard to 2.

Chief Executive (recruitment exercise Autumn 2015) – information not held
Strategy Director (recruitment exercise Winter 2014/15) – information not held
Corporate Director (recruitment exercise March 2009) – information not held
Director of Finance and Services (recruitment exercise Spring 2009) – information not held

Head of Regulatory Reviews and Investigations (November 2014) - information not held

Head of Research and Strategy (internal recruitment March 2015) – information not held

Head of Regulatory Operations and Performance (internal appointment October 2014) - information not held

Legal Director (internal appointment December 2011) – information not held

If you are dissatisfied with our response to your request for information, you have the right to ask for an internal review or to submit a complaint (see LSB's Freedom of information – Complaints procedure:

http://www.legalservicesboard.org.uk/can_we_help/lbsb_policies_procedures/freedom_of_information/index.htm.

Additional request received 10 October 2016:

You have stated that the “LSB plans to collate this information in 2016/17”. When “in 2016/17” does it plan to do that? Please at least state the month or months.

Response to additional request sent 14 October 2016:

In response to your question, our expectation is that we will have collated this information by the end of December 2016.

We have also received some information which we did not hold at the time we responded to your query on 6 October 2016. The agency that supported the recruitment for the CEO in Autumn 2015, confirmed we received 32 applications, of which 28 submitted diversity monitoring forms as follows:

Male	Female	BAME	Disability
16	12	3	0

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