



**LEGAL SERVICES
BOARD**

Legal Services Board
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Freedom of Information request

Date request received: 02 November 2016

Date of response: 14 November 2016

LSB reference: 20161102-01

Request:

I am writing to make a request under the Freedom of Information Act 2000 to obtain the following information:

- An up to date version of the document which can be found at the following website and is publicly available:

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/219824/lsb-organogram-salaries.pdf

- In particular, the information I am requesting is for the current pay ranges in operation at all levels of the Legal Services Board.

Response:

I write in response to your email of 2 November 2016 in which you request information about current pay ranges at all levels of the Legal Services Board. Your enquiry has been considered in accordance with the provisions of the Freedom of Information Act 2000.

I can confirm the LSB holds some of the information you have requested, and this is set out below.

Q1. An up to date version of the document which can be found at the following website and is publicly available:

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/219824/lsb-organogram-salaries.pdf

An up to date version of this document is not held by the LSB. Equivalent information is provided as follows:

- An up to date organisation chart is available at http://www.legalservicesboard.org.uk/about_us/our_staff/Jan_2016_Organisational_Chart.pdf.
- Senior leadership team fair pay disclosures were made in the LSB's [Annual Report and Accounts for 2015/16](#) at page 37 and 38 and state:

As at 31 March 2016 the Senior Leadership Team, excluding the Chief Executive, comprised seven senior civil service (SCS) equivalents – three men and four women:

SCS equivalent by pay band (based on full time equivalent salary rate)

Salary band	No. of SCS equivalent within band as at 31 March 2016
£60k - £70k	2
£70k - £80k	1
£80k - £90k	2
£90k - £100k	1
£100k - £110k	1

- The salary of the LSB's Chief Executive is also contained within the LSB's [Annual Report and Accounts for 2015/16](#) at page 37 where the annual salary rate is noted as £140,000.

Q2. In particular, the information I am requesting is for the current pay ranges in operation at all levels of the Legal Services Board.

The pay ranges in operation at all levels of the LSB are as follows:

Chief Executive – spot rate
Corporate Director/Strategy Director - £ 86,000 - £117,000
Director/Head of - £62,000 - £100,000
Manager - £45,500 - £65,000
Associate - £32,000 - £41,000
Support/admin staff - £23,300 - £30,000

If you are dissatisfied with our response to your request for information, you have the right to ask for an internal review or to submit a complaint (see LSB's Freedom of information – Complaints procedure:

http://www.legalservicesboard.org.uk/can_we_help/lbs_policies_procedures/freedom_of_information/index.htm.