



Gender Identity Research & Education Society

Consultation on LSB Draft Strategic and Business Plans 2015/18.

Response on behalf of GIRES

Having read the 46 page document we were disappointed to see just 3 short paragraphs on Equality even though the encouragement of a strong, *diverse* and effective legal profession is one of your main regulatory objectives.

That said we look forward to further engaging with you on your stated business objectives of further promoting equality and diversity, ensuring your decisions take account of all relevant equality and diversity information and ensuring that your own practices and procedures focus on equality and diversity issues.

In the meantime we are pleased to note recent developments concerning the collection of data on diversity generally and endorse the decision not to include an enquiry on gender reassignment in the model questionnaire.

We are also pleased to note that you will continue to keep the transgender aspect under review and in particular work towards better understanding of transgender issues on the part of legal services providers as well as adequate training of staff and monitoring of staff attitudes.

GIRES
February 2015

GIRES is a registered charity providing support and information to trans people, their families, employers and service providers.

Further information can be found on our website www.gires.org.uk